

Collaboration And Partnership Standards Statement (C.A.P.S)

At the Flowhession Foundation we're passionate about the quality of the projects, partnerships and collaborations we deliver. Therefore we feel setting out our standards from the very beginning is essential. We aim to ensure all our projects, partnerships and collaborations are characterised by the following:

- Understanding and respect for other partners' points of view, cultures and structures.
- A warm, friendly, positive and can do attitude throughout the life cycle of the partnership.
- Shared responsibility and the principal of 'equality round the table'
- Consistent, clear communication, consciously avoiding language which may be specific to individual professions or organisations
- Recognising and respecting differences between approaches at the same time as trying to unify approaches where possible, through compromise and negotiation
- Open exchange of information
- Taking ownership of the agreed strategic direction of the partnership within which you are a member and acting consistently with it
- Consistent representation of organisational stance by individual representatives in partnership bodies, rather than personality-based behaviours.
- Honest exchange of information between all partners, based on sharing, rather than withholding knowledge
- Clear and regular communication of agreed key issues outside the partnership
- Use of resources efficiently and incorporating sound financial planning and accountability.
- Protect resources from uncontrolled risk and potential future crises
- Recognising and valuing the particular expertise of each stakeholder and allowing them to apply that expertise by taking the lead on different issues
- A supportive atmosphere where suggestions, ideas, conflicts and criticisms are aired, resolved and acted on constructively
- Clear mechanisms for discussion, evaluation and feedback.



Signed: _____

Abdul Hafeez Siddique
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The Flowhession Foundation